**Trustee Person Specification**

**Association of Blind Asians (Leeds)**

**Reg Charity: 1042621**

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**About Us:**

The Association of Blind Asians (Leeds) is a registered charity currently in the process of applying for CIO status. Our vision is to enhance the quality of life for individuals from diverse communities who experience sensory impairments in Leeds. Established in 1989, we have been delivering community services for decades and have developed a recognized presence within the national sight loss sector.

**Role Overview:**

We are seeking dedicated individuals to join our board of trustees. As a trustee, you will play a vital role in guiding the direction of our organisation and ensuring that we achieve our mission. This is an exciting opportunity for those who wish to make a meaningful impact through governance and strategic oversight.

**Key Responsibilities:**

- Attend regular board meetings (six times a year) and actively engage in discussions.

- Aid in the strategic planning and direction of the organization.

- Monitor financial performance to ensure accountability.

- Promote the organization within the community and to stakeholders.

- Attend meetings to represent the organization and provide updates to the committee.

- Support the recruitment and evaluation of senior leadership.

- Assist with policy development and other governance-related tasks.

- Participate in events organized by the organization.

**Person Specification:**

- Previous experience in governance, management, or a related field is preferred.

- Attendance at the Annual General Meeting.

- A passion for improving the lives of people with sensory impairments.

- Strong communication and interpersonal skills.

- Ability to think strategically and engage in high-level discussions.

- A commitment to the mission and values of the organisation.

-Candidates with knowledge and experience in the following areas (desirable):

* Finance and HR
* Charity law and registration
* Digital marketing
* Fundraising

**What We Offer:**

- An opportunity to make a difference in your community and sector.

- Collaboration with a diverse and committed board.

- Opportunities for personal and professional development.

- Access to training and networking opportunities.

**How to Apply:**

If you are interested in joining our board of trustees, please send your completed application (along with your CV, optional) to debbanig@abaleeds.org.uk.

We welcome applications from all backgrounds and aim to promote diversity within our team.